

<b>OZON Board Diversity Matrix (As of November 18, 2022)</b>				
Country of Principal Executive Offices	<b>Cyprus</b>			
Foreign Private Issuer	<b>Yes</b>			
Disclosure Prohibited Under Home Country Law	<b>No</b>			
Total Number of Directors	<b>9</b>			
	<b>Female</b>	<b>Male</b>	<b>Non-Binary</b>	<b>Did Not Disclose Gender</b>
<b>Part I: Gender Identity</b>				
Directors	<b>2</b>	<b>7</b>	<b>0</b>	<b>0</b>
<b>Part II: Demographic Background</b>				
Underrepresented Individual in Home Country Jurisdiction	<b>0</b>			
LGBTQ+	<b>0</b>			
Did Not Disclose Demographic Background	<b>0</b>			